

Application Guideline for academic staff Position
at the Institute of Space and Astronautical Science, JAXA

1.	Position	Associate Professor and Assistant Professor (Academic Staff)
2.	Number of Positions	A few for each position
3.	Affiliation	Department of Space Astronomy and Astrophysics, Institute of Space and Astronautical Science (ISAS)
4.	Work Location	JAXA Sagamihara Campus (3-1-1 Yoshinodai, Chuo-ku, Sagamihara, Kanagawa, JAPAN) <Scope of changes> Locations determined by the agency in the case of changes due to personnel transfers, organizational restructuring, etc. When telework is performed according to the organization's rules, its location is also included.
5.	Starting Date	April 1 st , 2026 or the earliest possible date thereafter
6.	Term of Employment	Non fixed term
7.	Term of Probationary	6 months from the date of hire
8.	Job Duties	Academic research, development, and education on space astronomy and astrophysics
9.	Detailed Job Duties and Desired Candidate Profile	<p>In the field of space astronomy and astrophysics, the goals of JAXA/Institute of Space and Astronautical Science (ISAS) are to “understand the origins of the space-time and matters” and to “study the possibility of life in the universe”. To address these goals, particularly to understand the physical processes in extreme phenomena in the Universe, ISAS promotes astrophysical research through various observational and experimental methods, as well as satellite missions. ISAS operates the XRISM satellite, which was launched in 2023 and is creating next-generation satellite missions.</p> <p>For this call for Associate Professors and Assistant Professors, we expect application by a researcher who are highly motivated toward future space astrophysics, especially X-ray spectroscopy or hard X-ray and gamma-ray observation, and will promote technology development contributing to these fields in order to maintain the high technical capability in ISAS.</p> <p>Although this call is for a few number of people, if there are no qualified candidates, it is possible that only one person for each position will be selected or that no selection will take place</p> <p>The Job Description of this Associate and Assistant Professor includes,</p>

		<p>(1) to promote the research and development in the technology that contributes to the future high-energy astrophysics by space missions.</p> <p>(2) Based on these results, to lead and to contribute to the planning and promotion of space missions for astrophysics in the 2030s. in collaboration with current ISAS/JAXA staff members.</p> <p>We are looking for a highly motivated candidate who can carry out his/her academic research in a project-oriented style, in collaboration with university researchers under the inter-university framework. Active participation to various JAXA projects and R&Ds to demonstrate his/her academic expertise is also expected. Human resource development for future space development and utilization is anticipated as natural outcome of the above-mentioned activities.</p> <p>To fulfill these duties, the successful candidate of the Associate Professor and Assistant professor needs to satisfy, at minimum, the following conditions.</p> <ul style="list-style-type: none"> ● Have high motivation to actively promote space science satellite mission ● Have appropriate achievements in the development of X-ray/gamma-ray observational technology in astrophysics. ● Be capable of or capable to support the teaching and directing graduate students. <p><Scope of changes> Scope of job defined by the agency.</p>
10.	Benefits and Conditions	<p>(1) Salary</p> <p>Salary will be determined under the provision of JAXA wage rules and regulations, considering qualifications and experience.</p> <p>(2) Working Hours</p> <p>In principle, the Discretionary Labor System for Professional Work shall be applied.</p> <p>Working hours are basically from 9:30-17:45. The break time shall be 45 minutes if the working hours per day exceed 6 hours, and 1 hour if the working hours exceed 8 hours. Regardless of the above, those who apply the Discretionary Labor System for Professional Work shall have a deemed working hour of 7 hours and 45minutes per day.</p> <p>Overtime work may be required depending on the work situation.</p> <p>(3) Holidays</p>

		<p>Saturdays and Sundays, National Holidays, New Year Holidays (December 29th - January 3rd), others when JAXA deems it necessary, etc.</p> <p>(4) Vacation and Leave Paid Annual leave, WLB (Work Life Balance) annual leave, celebration or condolence leave, maternity leave, child-care leave, care leave, nursing leave, etc.</p> <p>(5) Retirement Age Retirement age is 65.</p> <p>(6) Accommodations Depending on business necessity, individual situation, and vacancy status, either single or family accommodation will be provided, or a housing allowance will be issued according to the agency's regulations. However, the period of availability for the same housing is limited to 7 years.</p> <p>(7) Social insurance Several types of social insurances (health insurance, pension plan, etc.) will be provided.</p>
11.	Research Funding	<p>Research funding is determined according to the budget situation of each year.</p> <p>*FY2025: Professor; ¥800,000, Associate professor; ¥800,000, Assistant professor; ¥400,000</p>
12.	Required Qualifications	PhD degree
13.	Application Documents	<p>(1) Curriculum vitae</p> <p>(2) Research history and summary</p> <p>(3) List of published papers (with DOIs)</p> <p>(4) List of awarded research funds through competition. Specify a type of funding, amount, and a role (e.g. principal investigator/co-investigator)</p> <p>(5) Future research plan (including contributions to advancing academic fields, prospects for high-frequency and timely research outcomes, and aspirations for education and training of future researchers)</p> <p>(6) Declaration of past criminal penalties, administrative penalties, disciplinary measures, etc., including sexual harassment, assault and violence (Disclose all penalties on freeform, can also be stated in (1) CV.)</p> <p>(7) Names, affiliations and contact details (phone numbers and email addresses) of two individuals who can provide opinion about the candidate.</p>

		(8) Copies of major research papers (up to 5) published in peer-reviewed or refereed academic journals
14.	Submission	<p>Applicants are required to apply via the following website. Please access the application form at the following URL:</p> <p>Associate Professor https://isas-appli-form.jaxa.jp/forms1/1756449502</p> <p>Assistant Professor https://isas-appli-form.jaxa.jp/forms1/1756449700</p> <p>(Notes)</p> <ul style="list-style-type: none"> • All the documents must be submitted in PDF format. • Note that documents (2) to (6) should be merged into one PDF file. • Application delivered in person or by mail shall not be accepted.
15.	Application Deadline	<p>November 5th, 2025, noon (JST)</p> <ul style="list-style-type: none"> • Data entry and submission of all the required documents must be completed by this deadline through the website.
16.	Screening Method	Screening will be conducted by the Advisory Council for Research and Management of ISAS, JAXA. The council will conduct a document screening, and interview those who have passed the document screening. This process is subject to change.
17.	Contact Information	<p>Director of Department of Space Astronomy and Astrophysics Prof. Noriko Yamasaki</p> <p>Email: Yamasaki.noriko[at]jaxa.jp *</p> <p>For inquiries regarding application submission as in section 14: Human Resources Section / Management and Integration Department E-mail: ISAS-JINJI [at]ml.jaxa.jp *</p> <p>*Please replace [at] in the email address with @.</p>
18.	Name of Recruiter	Japan Aerospace Exploration Agency (JAXA)
19.	Others	<p>(1) Information submitted in your application documents will not be used for any purpose other than the employment selection. Once the selection process is complete, we will securely dispose of all application documents and personal information, except for those submitted by the successful candidate.</p> <p>(2) In order to properly implement security export control based on Japan's Foreign Exchange and Foreign Exchange Act, it is necessary to submit a declaration pertaining to "Specific category" regulated by the act. Depending on the contents of the declaration, necessary adjustment for appropriate duties such as scope of secondary careers could be made.</p>

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